

Staff Uniforms and Dress Code at Camp Howard

Working at Camp Howard is a privilege. It is the expectation of the Camp Administration that staff reflect a healthy, wholesome persona, and be fit and able to take care of young people. For this reason, it is expected that:

CLOTHING

All staff and volunteers will be issued staff t-shirts. Staff sweatshirts will be available to purchase during staff training. Staff members and volunteers are to wear their camp staff shirts daily. No cuts, pen markings, or alterations may be made to Staff T-shirts or sweatshirts. Camp staff shirts from previous years may be worn so long as they are in good condition with no rips, pen markings, or alternations. At no time are mid-riff revealing shirts, open-back tops, spaghetti straps, and clothing that is ripped or torn worn at camp. Male staff members must wear a staff shirt at all times except when appropriate for activity participation such as swimming.

All staff may wear skorts, skirts, shorts, or pants of their choosing. Skorts, skirts, or shorts must not be shorter than 3 inches above the knee. Cut-offs are not allowed at Camp Howard.

Clothing is to be modest, dignified, and appropriately suited to camp activities. Shirts that are considered undergarments are prohibited when worn as an outer layer. Clothing should be appropriate to the activity as determined by the Camp Director. Clothing should be fresh and cleaned (pressed if needed). It may be appropriate to wear compression shorts under loose-fitting shorts to avoid awkward moments. (Climbing harnesses/zipline inversions etc.)

Staff members may not wear clothing with or display content/logos with potentially controversial or offensive content. This can include anything racial, political, religious, violent, profane, sexual in nature, drugs, beer/alcohol/tobacco company names and/or logos, or anything perceived as offensive. Staff are not allowed to bring, wear, or display any controversial or offensive content (symbols, logos, etc.) at camp.

SWIMWEAR

One-piece suits for swimming and aquatic activities are required for female staff. Trunks are required for men.

FOOTWEAR

Close-toed footwear is to be worn at all times to prevent cuts and injury. Footwear must also cover the back of the heel. Shoes must be sturdy and appropriate for an active camp lifestyle. "Flip-flops", Tevas, Birkenstocks, and other types of open-toe sandals are not permitted at camp, except while the staff is on the pool deck.

STAFF LANYARD

All staff and volunteers are issued a staff lanyard that identifies them as staff. It is expected that staff and volunteers will wear their lanyards at camp and while greeting the public at the camp bus stop. Lanyards are not expected to be worn when it is unsafe to do so due to activities engaged in.

EARRINGS

Females are restricted to one earring per ear, males may not wear earrings. Nose rings and any other body piercings are not allowed.

TATTOOS

Tattoos are not allowed to be seen. If a staff member has tattoos the tattoo(s) should be covered at all times while at camp.

HAIR

Staff is not allowed to have/display non-traditional hair colors, such as but not limited to red, green, purple, blue, etc. as it is contrary to the professional image of Camp Howard staff.

HYGIENE

It is expected that all staff will exercise good personal hygiene habits. It is essential that staff come to camp clean, bathe themselves on a regular basis, and do not have an offensive odor. It is necessary that staff launder their clothing so that it remains fresh and clean.

WRISTWATCHES

A watch must be worn by every staff member while at camp. Watches must be in good working condition, dependable, durable, and properly sized. Watches should not inhibit active movement. Durable, waterproof watches are recommended over expensive watches. Cell phones are not to be used in place of a wristwatch.

SUN PROTECTION

Staff and volunteers are expected to maintain adequate sun protection while employed at Camp Howard. Sun hats, sunglasses, and sunscreen must be used. Staff members are expected to take responsibility for their health and safety. Staff members must take the proper precautions to avoid getting sunburned while on the job and at camp.